

## **Hevingham and Marsham Anti-Bullying Policy.**

**We want our school to be safe and happy, with no bullying!**

### **Bullying is:**

**“One person or a group of people upsetting or hurting another person or group so that it affects their well-being”.**

The four types of bullying are:

1. Physical [hurting somebody's body or property]
2. Verbal [hurting someone by words]
3. Indirect [hurting somebody emotionally behind their backs]
4. Cyber [upsetting somebody by technology]

*If a pupil is bullied they may change the way they behave or think.*

**It's really important that they tell an adult or the amazing Bully Busters!**

The bully busters are from year 5\6 and from both Hevingham and Marsham Schools. We are chosen by the staff because we are responsible, helpful, kind and caring. We have all had training with Mrs C.

We help all the children in both schools to learn and understand about bullying by giving presentations which involve role play. We also have a bully buster box, where pupils can put in their concerns, and then we deal with them. If we find it too difficult then we will go to Mrs C. or a teacher. At break and lunch we patrol the field and playgrounds wearing blue tabards, and we will respond to any situations.

This is what will happen if bullying is reported to us.

1. Listen to the problem
2. Find out who the bully is, then fetch them and find out what actually happened listening to both of their stories.
3. When they both agree on what happened guide them in ways to resolve their problem.
4. We suggest for them to be friends and apologise.

5. If they don't agree we will get a member of staff.
6. **We always go to a member of staff if the children are older than us or it involves cyber or physical bullying or if we can't cope.**

We have regular meetings with Mrs C. to discuss new ideas and talk about any worries.

Written by the Bully Busters:

~~Lily Mai~~ Ollie Barker

Louis      oliver cw  


Katie      Ryan  
Tegan

Acer